

13.—Proportions of Women Employees and Proportions of their Average Earnings to Men's Earnings for the Last Week of October 1953 and 1954

(As reported by manufacturers usually employing 15 or more persons.)

Province and Group	Wage Earners				Salaried Employees			
	Proportion of Women		Proportion of Women's Wages to Men's		Proportion of Women		Proportion of Women's Salaries to Men's	
	1953	1954	1953	1954	1953	1954	1953	1954
	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.
Newfoundland.....	8.4	10.1	33.3	34.1	21.8	20.9	44.1	46.7
Nova Scotia.....	13.1	13.7	44.1	43.9	25.2	26.3	49.3	46.4
New Brunswick.....	16.3	13.2	48.7	46.6	27.5	28.0	48.0	46.2
Quebec.....	26.8	27.3	54.7	56.1	28.5	28.1	50.3	50.6
Ontario.....	20.8	20.4	58.1	58.0	30.2	29.7	49.5	48.9
Manitoba.....	21.0	21.6	54.0	55.5	26.3	27.4	49.7	50.2
Saskatchewan.....	11.4	12.1	64.1	57.2	32.9	32.4	56.0	55.8
Alberta.....	13.9	12.2	62.4	59.1	25.8	25.9	52.8	50.4
British Columbia.....	11.2	10.1	56.2	56.1	24.6	24.7	48.9	48.2
Canada¹	21.6	21.3	55.9	56.1	29.0	28.7	49.9	49.5
Durable goods manufacturing.....	8.2	8.1	68.2	68.9	26.0	25.1	50.2	50.2
Non-durable goods manufacturing.....	35.0	33.6	54.4	54.3	31.8	32.1	49.8	49.0

¹ Includes Prince Edward Island and the Territories.

Data required for the tabulation of the provincial distribution of male and female wage earners and salary earners, classified by earnings group, are secured every third year. The latest figures available (1953 as compared with 1950) are given in the 1955 Year Book at pp. 790-791.

Section 4.—Wage Rates, Hours of Labour and Other Working Conditions

Statistics on occupational wage rates and standard hours of labour are compiled by the Federal Department of Labour and published in the *Labour Gazette* (official monthly journal of the Department) and in the annual report *Wage Rates and Hours of Labour in Canada*.

The wage data shown in this Section are different in a number of ways from that contained in previous editions of the Year Book. The number of industries for which indexes are given has been increased and the classification of industries has been brought into closer conformity with the Standard Industrial Classification used by most Government Departments. The base year of the wage rate index has been changed from 1939 to 1949.

The statistics on wage rates apply to the last normal pay period preceding Oct. 1, 1954 and cover some 15,000 establishments. The term "wage rate" is defined as the weighted average of rates paid to either time or incentive workers or both in a given occupation. The averages refer to straight-time earnings only, overtime earnings being excluded. The industry index numbers measure changes in wage rates for non-office employees below the first level of supervision. However they do not provide a basis for comparing the level of wages in one industry with those in another. More detailed information on concepts and methods is given in Department of Labour Annual Report No. 36, *Wage Rates and Hours of Labour in Canada*.